Call to Order - roll call

Welcome and Roll Call:

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<tr>
<th>Position</th>
<th>Name</th>
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<tr>
<td>President</td>
<td>Jonathan Stevens</td>
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<td>Vice President</td>
<td>Chuck Bolanis</td>
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<td>Secretary</td>
<td>Doug Loge</td>
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<td>Treasurer</td>
<td>Wayne McCulley</td>
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<td>Allied Representative</td>
<td>Ron Kapustka</td>
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<td>Axis Representative</td>
<td>Tyler Stevens</td>
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<td>Commonwealth Rep.</td>
<td>Bryce Seyko</td>
<td>NO</td>
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Edge Editor                  Jeff Skender | NO
Business Manager              David Jameson | NO

HRS Members Present
Frank DeBartolo
Steven Sloane
Brian Jones
George Reinke

Approval of Agenda
November Agenda - Approved by BOD vote.

Reading of the Minutes
September and October Minutes Read by DL – Approved by BOD vote.

Officer Reports:
Vice President –
New Unit - 150th Rifle Division, 756th Regiment – CB said their charter was introduced to S&A previously and the vote started today. Frank DeBartolo the Unit Commander told the BOD of reenacting history and the history of the proposed unit.

Final review - Infanterie Regt. 19, 41st Armored Infantry Regiment, 2nd Armored Division; Junior Red Cross – CB said has sent out a request to those Unit Commanders about receiving an end of probation report from them.
Treasurer –
TREASURER’S REPORT WORLD WAR II HISTORICAL RE-ENACTMENT SOCIETY
NOVEMBER 2015
ACCOUNT BALANCES AS OF OCTOBER 31ST 2015
PNC Bank Non-Profit Checking Account $10,579.95
PNC Bank Money Market Account $53,390.97
Wells Fargo Bank Account $302.20
Account Totals $64,273.12
INCOME FOR OCTOBER 2015
October Membership Income $60.00
Interest from Money Market Account $5.26
Reimbursement From Rockford Midway Village for Meals, and Vehicle Raffle $500.00
Total Income $565.26
EXPENDITURES FOR OCTOBER 2015
Email Marketing Service $12.80
Postage $13.25
Event Support for Midway Village WW2 Days $200.00 (Gas Card prizes for Vehicle Inspection Raffle) Event support for Midway Village WW2 Days HRS Breakfast $900.00
Event Support for Dakota City, Farmington MN WW2 Days $150.00
Scholarship Payment to Western Michigan University $500.00
Total Expenditures $1,776.05
Year To Date Membership Income $13,830.22
Year To Date Interest Income $36.77
Year To Date Miscellaneous Income $800.00
Year To Date Total Income $14,666.99
Year To Date Expenditures $10,479.83
Year To Date Income Less Expenditures $4,187.16

Secretary –
Current membership total 1131
Membership cards sent this month – 0
New events – Several in review at this time. New events listed on the HRS website as they are approved.

Commonwealth Rep - Not in attendance.

Allied Rep - Nothing to note.

Axis Rep – Nothing to note.

Staff Reports
Press Corps – Not in attendance.
Business Manager - Not in attendance.
Event Development Group - Not in attendance.

Committee Reports:
S&A – CB said Committee is discussing new Soviet charter.
Unit Commanders – JS said group is discussing new bylaws proposals.
Vehicle Committee – Jim Schouten – 2 new German Representatives should be added to the group shortly, and he is working on Vehicle Inspection kits.
Civilian Committee – Not in attendance.
Special Committee Safety Inspection Review – Mike Blazejack - Not in attendance.

Old Business:
Election 2015 – JS said there is one 1 candidate for each position. He will include some bylaw proposals with the ballot.

Budget - JS reviewed the 2016 budget.

Germany - Request for assistance from unit looking to be recognized by the HRS - tabled by BOD until January

New Business:
Bylaw Proposals – Proposed by Jon Stevens

Approved by the following /unit Commanders -

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Proposed WWII HRS Bylaw Changes

---------- Bylaw Vote #1
ARTICLE III MEMBERSHIP
Section 2. TYPES OF MEMBERSHIPS
C. AN ASSOCIATE MEMBER is any person or business that wishes to receive the SOCIETY official publications or buy advertising in its publication(s), but cannot take part in any event private or public. An associate member can vote and must have all dues/fees paid as prescribed in Society by-laws.
Proposed New Wording

C. AN ASSOCIATE MEMBER is any person or business that wishes to receive the SOCIETY official publications or buy and be eligible to advertise in its publication(s), but cannot take part in any event private or public. An associate member can vote and must have all dues/fees paid as prescribed in Society by-laws.

------------- Bylaw Vote #2

ARTICLE III  MEMBERSHIP
Section 3. ANNUAL DUES
The membership shall determine by vote all dues and fees to be accessed. All renewals must be paid by January 1st of each year. This will insure delivery of the official publication(s) are uninterrupted. Elected officers must have their dues paid in order to hold office. An elected officer who does not have his/her dues paid on time shall lose their office and membership and the office shall be declared vacant.

Proposed New Wording
The membership shall determine by vote all dues and fees to be assessed. All renewals must be paid by January 1st April 1 of each year to ensure unit standing. This will insure delivery of the official publication(s) are uninterrupted. Elected officers must have their dues paid in order to hold office. An elected officer who does not have his/her dues paid on time shall lose their office and membership and the office shall be declared vacant.

------------- Bylaw Vote #3

ARTICLE IV  UNIT RECOGNITION
Section 1. UNITS FORMING
A unit forming shall have no less than five (5) individuals of REGULAR or FAMILY membership. Each unit forming shall have two (2) years from its date of acceptance to apply for a charter and gain status as a recognized chartered unit. A Unit Forming that has not applied for a charter by it's second year anniversary may apply for a one year extension to the Board of Directors or disband. Said unit may join with another chartered unit or a Unit Forming, but cannot simply change it's name to stay in existence. Any unit which has received a charter, which falls below the five (5) member requirement for more than two (2) continuance years, must also disband and cannot revert to unit forming status or reapply under a new name.

Proposed new wording
Section 1. UNIT FORMATION
Any new unit applying for a SOCIETY unit charter, must submit a unit application; then be considered by the Safety and Authenticity Committee; and if approved will be granted a probationary charter A unit forming shall have no less than five (5) individuals of REGULAR or FAMILY membership. A unit may have at least one (1) year and no more than up to two (2) years from its date of acceptance approved probationary charter to apply for a full charter and gain status as a recognized chartered unit. A Unit Forming that has not applied for a charter by it's second year anniversary may apply for a one year extension to the Board of Directors or A probationary unit that is not able to gain status as a fully chartered unit shall disband. Said unit may join with another chartered unit or a Unit Forming, but cannot simply change it's name to stay in existence. Any unit
which has received a charter, which falls below the five (5) member requirement for more that two (2) continuance years, must also disband and cannot revert to unit forming status or reapply under a new name.

--------------------- Bylaw Vote #4
Section 4. UNIT DISBANDMENT
Chartered units that have no members that belong to the Society and/or have had no active participation in any World War II Historical Re-Enactment Society, Inc. event for a period of two (2) years will be deemed to have disbanded and the unit charter shall be revoked.
Proposed new wording
Section 4. UNIT DISBANDMENT
Chartered units that have no members that belong to the Society and/or have had no active participation in any World War II Historical Re-Enactment Society, Inc. reenacting/living history event for a period of two (2) years will be deemed to have disbanded and the unit charter shall be revoked. Chartered units, with the exception of non-combat, with more than one (1) member but less than five (5) members in the current calendar year, may revert to probationary status and must be notified of the change. At the end of the second probationary year, if the 5 member threshold is not reached by the unit, with the exception of a non-combat unit, it may be disbanded by vote of the Safety and Authenticity Committee and board of directors.

------------------ Bylaw Vote #5
ARTICLE VI BOARD OF DIRECTORS
Section 7. QUORUM FOR A BOARD MEETING
There must be three (3) Board members present to conduct any Board meeting and at least one of these must be an officer of the corporation, either President, Vice President, Secretary or Treasurer.
Proposed New Wording
There must be three (3) A simple majority of all Board members must be present to conduct any Board meeting including at least one officer and at least one of these must be an officer of the corporation, either President, Vice President, Secretary or Treasurer. In the event a quorum is not attained, or an officer of the corporation not present, a meeting may be called to order by any current Board member for informational purposes only with no possibility of any binding resolutions or expenditures of funds. Purpose: change board meeting quorum and clarify informational meeting.

------------------ Bylaw Vote #6
ARTICLE VI BOARD OF DIRECTORS
Section 8. BOARD APPOINTED POSITIONS
The Board of Directors has the authority to appoint persons to the following positions: Registered Agent, Officer's Assistants, Editors of the Society’s publications, and committees
Proposed New Wording
Section 8. BOARD APPOINTED POSITIONS
The Board of Directors has the authority to appoint persons to the following positions: Registered Agent, Officer's Assistants, Editors of the Society's publications, media staff, and committees.

------------------ Bylaw Vote #7
ARTICLE VII: FINANCES AND CONTRACTS
Section 4. COMPENSATION & REIMBURSEMENT
Members of the Board of Directors shall not receive any salaries for performing their duties. Members of the Board of Directors, The Registered Agent, and the Editors of the Society’s publication(s) may, if the funds exist, apply for reimbursement, but must present to the Treasurer proof through receipts, of legitimate expenses. Refer to the duties of the President, Article VI, Section 3.
PROPOSED NEW WORDING
Section 4. COMPENSATION & REIMBURSEMENT
Members of the Board of Directors shall not receive any salaries for performing their duties. Members of the Board of Directors, The Registered Agent, and the Editors media staff of the Society's publication(s) may, if the funds exist, apply for reimbursement, but must present to the Treasurer proof through receipts, of legitimate expenses. Refer to the duties of the President, Article VI, Section 3.

------------------ Bylaw Vote #8
ARTICLE X: ADMINISTRATIVE RULES
Section 1. IMPRESSIONS
Any REGULAR or FAMILY member may do two (2) impressions; the first impression being his/her primary unit; the second impression being from any other nationality. A person doing a secondary impression must gain permission from, and be attached to, a chartered unit while he is in the field.
PROPOSED NEW WORDING
Section 1. IMPRESSIONS
Any REGULAR or FAMILY member may do two (2) impressions have multiple impressions; the first impression being his/her primary unit; the second impression being from any other nationality. A person doing a secondary impression must gain permission from, and be attached to, a chartered unit while he is in the field the primary impression is of the chartered unit to which the member belongs. A member can have a secondary impression that is defined as an impression that is the primary impression of a different chartered unit. Any member wishing to wear a secondary impression must gain permission from, and be attached to, the unit chartered for that impression while at any SOCIETY event. Secondary impressions do not count for the chartered unit membership minimum levels. Any impression that is not a primary impression for a chartered unit is not considered a secondary impression. These impressions can be freely worn by members as appropriate at any HRS event, the hosting unit deciding on whether it is appropriate.

------------------ Bylaw Vote #9
ARTICLE X: ADMINISTRATIVE RULES
Section 5. BYLAW AMENDMENT PROCESS Add: 6. Any member in good standing may propose a change or addition to the S&A rules following the bylaw amendment procedure.

---------------- Bylaw Vote #10
ARTICLE XII: OFFICIAL PUBLICATIONS
Section 1. NUMBER & PUBLICATION DATES
A. There shall be at least one (1) official Society publication. B. This publication shall be published no less than once per quarter annually. C. Future publications may, in addition to being printed on paper, may be distributed electronically if the membership so chooses and the technology is readily available.

Section 2. PURPOSE
A. The purpose of the Society’s publication(s) shall be to provide the membership a means of communication and to take care of such other official business as needed to keep the Society running smoothly. Official business shall include, but NOT be limited to, the printing of: 1. Reports to the membership on Board meetings and decisions. 2. Ballots as needed. 3. Listing of units and their commanders. 4. Unit articles. 5. Battle/event listings. 6. Advertising. 7. A timely source of information on events and/or Society activities.

Section 3. EDITORSHIP
A. The editor(s) of the Society’s publication(s) shall not be officers of the corporation or of the Society and shall not take sides on any political matters via the Society’s publications.
B. The editor of each publication shall endeavor to have the publications printed in the President’s directives regarding public relations.
C. The editors shall submit in writing to the Board of Directors an annual budget for the forthcoming fiscal year, during or before the annual meeting, and shall not proceed to print in the following year unless this budget has been approved by the Board. This budget shall include estimates for: 1. Printing charges. 2. Labeling charges. 3. Postage. 4. Editor’s expenses.
D. The editors shall not allow anything to be printed involving the use of profanity or personal attacks.
E. Any and all funds collected by the editors for advertising, half-toning of photos, or sales shall be turned over to the Treasurer quarterly.
F. No copies of Society’s publication(s) of a current yearly status may be given out free of charge.
G. Members of the Board of Directors may not interfere with the editor’s duties as long as the above guidelines are followed.

---------
PROPOSED NEW WORDING (entire section change listed without cross-outs for clarity)
ARTICLE XII: OFFICIAL PUBLICATIONS AND MEDIA
Section 1. SOCIETY MEDIA
A. There shall be at least one (1) official SOCIETY periodical, one (1) website, and the SOCIETY may have (1) social media outlet per type. B. The SOCIETY periodical shall be published no less than once per quarter annually. All electronic media may be
updated as needed for the good purposes of the SOCIETY. C. All SOCIETY Media (sites/publications) must use the approved SOCIETY Logo or Banner, must have the express permission of the SOCIETY media committee. Unauthorized use is prohibited.

Section 2. PURPOSE
A. The purpose of the Society’s media shall be to inform the membership on all SOCIETY activities, official business, and to promote the general welfare of the SOCIETY. Official business shall include, but NOT be limited to SOCIETY board members and staff contact information; financial reports; board meeting minutes; any elections or votes; unit listings; sanctioned SOCIETY events; living history related advertisements; and other SOCIETY activities.

Section 3. MEDIA STAFF
A. The media staff must be current members who are not officers of the Society and may include but not be limited to Media Coordinator, periodical editor, webmaster, and social media coordinator.
B. The media staff shall endeavor to include the President's directives regarding public relations.
C. The media staff shall submit in writing to the Board of Directors an annual budget for the forthcoming fiscal year by November 1 of the current year and shall not proceed to publish in the following year unless this budget has been approved by the Board. This budget shall include estimates for any printed material, postage, or electronic media expenses.
D. The media staff shall be impartial to SOCIETY issues and will not allow the publication of profanity, vulgarity, pornography, personal attacks, slander, and to the best of their knowledge any falsehood. The Board of Directors may not interfere with the media staff duties as long as these guidelines are followed.
E. Any and all funds collected by the media staff for advertising shall be turned over to the Treasurer monthly.
F. Any media staff may be removed from their position by a majority board of director's vote at any regular Board of Director's meeting.

------------- Bylaw Vote #11 Note: this vote would remove the last two sections in the bylaws (XIII and XIV), replace them with the proposed “Article XIII, Operations Guidebook” and create the first part of the “WWII HRS Operations Guidebook.” The purpose of the Operations Guidebook would be to remove sections from the bylaws that are not necessarily required by law or required for a non-for-profit organization administration and place them in a separate document. The Bylaws would include the general structure for the management of the Society that would seldom change. The Operations Guidebook would include rules specific to the Society and more detailed explanations of the Bylaws. For example the bylaws would explain what a member of the Society is and the Guidelines would detail the type of membership, how a member joins a unit, how to change units, and so on. The “WWII HRS Etiquette” and “Housekeeping Regulations” are two sections of the bylaws to move to the Guidebook. There are other sections and clauses that would be better suited to the Operations Guidebook as well. These are specific rules that are not describing the structure of the Society but rather the operations of the Society. More can be added in the future as policies develop or change. The bylaws, with sections moved to the Operations
ARTICLE XIII: WWII HRS ETIQUETTE

All members of the WWII HRS shall, in keeping with our goals and objectives, be governed by and subject to the following code of ethics:

1. The use of any item that does not belong to you without permission is prohibited. The theft of any item, no matter how small, is grounds for prosecution and dismissal from the Society.
2. While in a camp or barracks area, respect the right of privacy of other campers.
3. The use or possession of illegal drugs/narcotics is cause for immediate expulsion.
4. Failure to follow event posted or announced rules can and will lead to expulsion from the Society and from future Society events.
5. Keep safety and authenticity in mind at all times.
6. Do not use profanity, slander, libelous statements in correspondence to convey any threat, implied or real, to any member.
7. Members of the WWII HRS cannot use WWII HRS publications or events for any political purpose.
8. Proprietary Society membership information cannot be released without the Board of Directors as well and the individual member’s approval.
9. It is the responsibility of all members and units present at any event to stand safety and authenticity inspections.
10. As a point of etiquette, keep late night activities reasonable.
11. Unit Commanders shall be responsible for the control and behavior of all minors in their unit.
12. Keep all campsites and barracks policed and secure.
13. Do not leave campfires unattended.
14. Do not argue over the calling of hits.
15. No flag other than the United States, and the British Commonwealth flags are ever to be saluted. The Nazi or Fascist salute is never to be used. No goose step marching by Axis troops.
16. All non-political flags may be displayed, however only American and commonwealth flags may be flown from a pole or staff.
17. Black SS, Brown SA, and political uniforms and Hitler Youth uniforms and any WWII German uniform that uses a swastika arm-band may not be used at any WWII HRS event.
18. When traveling to or from any event, do not display weapons or WWII German uniforms where they may be seen by the public.

ARTICLE XIV: HOUSEKEEPING REGULATIONS

In addition to the by-laws, the WWII HRS shall also be governed by such "Housekeeping Regulations" as the Board of Directors feel necessary to carry out WWII HRS objectives.

1. If a member wishes to change units, the member must notify the WWII HRS Secretary. This will not be done by the Unit Commander.
2. Membership dues for each fiscal year are as follows:
A. Regular Membership - $15.00 per individual via electronic application  
B. Regular Membership - $20.00 per individual via electronic application  
C. Family Membership - $10.00 per each additional family member  

[Jan 2014]

3. For a period of two (2) fiscal years, no elitist units will be allowed to form (1996 - 1998).
4. No joining or renewing at events. All of this must be done through the mail on the approved application.
5. No new member application or renewals will be processed within 21 days of the National Battle.
6. Board of Director meetings will be held monthly via conference call open to the membership.

Proposed New Wording: ARTICLE XIII: OPERATIONS GUIDEBOOK  
Section 1: Description The administration and management of the SOCIETY will conform to the guidelines, rules, and regulations set forth in the “Operations Guidebook” that do not violate or conflict with the SOCIETY bylaws or any other governmental law. An up to date document will be kept by the SOCIETY Secretary and posted on the SOCIETY website.

Section 2: Amendments To enact a change to the Operations Guidebook the by-law amendment process must be followed with a simple majority of the membership vote necessary to enact amendments.

Proposed new document: 

IIII HRS OPERATIONS GUIDEBOOK ARTICLE I: Introduction  
Section 1: Description The administration and management of the SOCIETY will conform to the guidelines, rules, and regulations set forth in the Operations Guidebook that do not violate or conflict with the SOCIETY bylaws or any other governmental law.

Section 2: Precedence - The SOCIETY order of the rules shall be:  
1. The Articles of Incorporation of the Association  
2. The Bylaws, as long as they are not in conflict with any other governmental law;  
3. The “Operations Guidebook” established by the Board, as long as these policies and procedures are not in conflict with the Articles of Incorporation, Bylaws, or any other governmental law.

Section 3: Amendments To enact a change to the Operations Guidebook the by-law amendment process must be followed with a simple majority of the membership vote necessary to enact amendments.

ARTICLE II: WWII HRS Code of Ethics  
All members of the WWII HRS shall, in keeping with our goals and objectives, be governed by and subject to the following code of ethics. Violations may be grounds for disciplinary actions up to termination of membership.

1. The use of any item that does not belong to you without permission is prohibited. The theft of any item, no matter how small, is grounds for prosecution and dismissal from the Society.
2. While in a camp or barracks area, respect the right of privacy of other campers.
3. The use or possession of illegal drugs/narcotics is cause for immediate expulsion.
4. Failure to follow event posted or announced rules can and will lead to expulsion from the Society and from future Society events.
5. Keep safety and authenticity in mind at all times.
6. Do not use profanity, slander, libelous statements in correspondence to convey any threat, implied or real, to any member.
7. Members of the WWII HRS cannot use WWII HRS publications or events for any political purpose.
8. Proprietary Society membership information cannot be released without the Board of Directors as well and the individual member’s approval.
9. It is the responsibility of all members and units present at any event to stand safety and authenticity inspections.
10. As a point of etiquette, keep late night activities reasonable.
11. Unit Commanders shall be responsible for the control and behavior of all minors in their unit.
12. Keep all campsites and barracks policed and secure.
13. Do not leave campfires unattended.
14. Do not argue over the calling of hits.
15. No flag other than the United States, and the British Commonwealth flags are ever to be saluted. The Nazi or Fascist salute is never to be used. No goose step marching by Axis troops.
16. All non-political flags may be displayed, however only American and commonwealth flags may be flown from a pole or staff.
17. Black SS, Brown SA, and political uniforms and Hitler Youth uniforms and any WWII German uniform that uses a swastika arm-band may not be used at any WWII HRS event.
18. When traveling to or from any event, do not display weapons or WWII German uniforms where they may be seen by the public.
19. Sexual Harassment of any kind is unacceptable and prohibited toward any member, spectator, or any person associated with the SOCIETY and are grounds for termination of membership. Any violations should be reported to the Vice President and treated confidentially.

ARTICLE III: SOCIETY HOUSEKEEPING REGULATIONS
1. If a member wishes to change units, the member must notify the WWII HRS Secretary. This will not be done by the Unit Commander.
2. Membership dues for each fiscal year are as follows:
   a. Regular Membership - $15.00 per individual via electronic application
   b. Regular Membership - $20.00 per individual
   c. Family Membership - $10.00 per each additional family member [Updated Jan 2014]
   d. Associate Membership - $25
3. No joining or renewing at events. All of this must be done through the mail on the approved application by appropriate method or application at least one week before the event.
4. No new member application or renewals will be processed within 21 days of the National Battle.
5. Board of Director meetings will be held monthly via conference call open to the membership.

ARTICLE IV SOCIETY MEDIA
Section 1. Media Staff: Positions and Structure
The following media staff may be appointed by the board of directors and governed by the rules outlined in the Bylaws, OFFICIAL PUBLICATIONS AND MEDIA:
1. Media Coordinator – Organize the media staff to coordinate a consistent message and resources across all media for the SOCIETY. If any of the listed positions are unfilled the Media Coordinator will assume those duties.
2. Periodical Editor – Compile and edit at least one SOCIETY periodical at minimum quarterly.
3. Webmaster – Update and edit the SOCIETY website as needed and directed by the Media Coordinator and board of directors.
4. Social Media Editor/Coordinator – Update the SOCIETY with timely information on SOCIETY activities and general information on WWII living history through social media as needed and directed by the Media Coordinator and board of directors.
5. Society Archivist and Library - manage, preserve, coordinate use of any society media (photographs, video/film footage, old publications, etc) for further use and prosperity.

-------------- Bylaw Vote #12
Should the following WWII HRS ETIQUETTE Section be retained?
18. When traveling to or from any event, do not display weapons or WWII German uniforms where they may be seen by the public.    Purpose: Since German uniforms/insignia can be controversial in general, members are discouraged from wearing them in a public location that is not part of a WWII reenactment or display. The same for any weapon, which should generally stay on the designated WWII reenactment site for the duration of the event lest there is any legal problem.

All of the proposed bylaws except for bylaw proposal #10 were passed by the majority vote of the BOD, and will will be sent to the HRS membership for a vote.

Open Comments: - None.

Announcements: Next meeting Dec 15

Adjourn: 8:50pm